

## Gladstone State High School Uniform policy

In accordance with sections 360 -363 of the Education (General Provisions) Act 2006, Gladstone State High School has developed a dress code that is issued to all students and parents on enrolment.

### The purpose of the Student Dress Code is to:

- standardise student dress in order to enhance the cohesiveness of the school community
- present a positive public image of excellence to the community
- provide functional, resilient and economical dress choices for students
- promote student pride in the school community
- comply with regulations concerning safety, hygiene and modesty
- to uphold the traditions of the school colours and logo
- Anti-discrimination, equality and inclusivity
- Workforce ready

### Dress Code values:

- Pride and excellence
- Functionality
- Availability and affordability
- Health, safety and modesty
- Anti-discrimination, equality and inclusivity
- Workforce ready

Students are to ensure the school uniform is clean and not torn/damaged.

### Students are **not** permitted to wear:

- Denim shorts, jeans, denim-like items of clothing, board shorts or rugby league shorts
- Singlets, midriff tops
- Short shorts (short length must be below the reach of the finger tips when hand extended fully down by side)
- Hoodies, beanies or any other items that prevent identification of student from a distance
- Leggings without school shorts over the top
- Any item with pictures, wording and or symbols depicting tobacco, alcohol, drugs or other offensive content
- Other schools' uniforms, items of their uniforms or uniforms not permitted under the law (eg police)
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	Everyday Uniform	Formal Uniform	Technical College	Subject Specific
Shirt	Navy, gold and white collared polo with short sleeves and GSHS logo.	White button up shirt with navy and gold stripe on sleeve.	Black polo style collar, orange strip down the side	Engineering Skills: Long sleeved work shirt
Shorts/Skirt	Shorts: navy blue with school logo Microfiber Mr Charles Tactic Canterbury	Shorts: Dress shorts worn to the knee Skirt: Plain navy, hem worn below the knee	Unisex khaki work shorts.	

Jumper/Jacket/ Blazer	Navy track top or navy, gold and white zip up jacket with GSHS logo.	Navy blue blazer with GSHS logo	Plain black jumper – NO hood, NO branding	
Senior Jersey	Senior Jerseys with a GSHS logo are permitted to be worn by Year 11 and 12 students.		Senior Jerseys with a GSHS logo are permitted to be worn by Year 11 and 12 students.	
Long Pants	Plain navy, hem sits on shoe and not to touch ground	Navy dress pants, hem sits on shoe and not to touch the ground	Long black trousers or khaki work pants	Engineering Skills: Long work pants (jeans are acceptable)
Track Pants	Plain navy or navy with school logo			
Socks	Plain black, white or grey maximum crew length (no logos)	Plain white socks, ankle length or nude stockings	Plain white socks	
Shoes	Plain, predominantly one colour: black, blue or white closed in, flat, lace up sneakers covering the whole foot (1)	Flat, black closed in shoes covering the whole foot	Plain black shoes with laces	Engineering Skills: Steel capped boots Senior Chemistry: non-porous black
Tie		Must be worn for formal occasions		
Hats	Sun Safe Hat		Sun Safe Hat	
PPE	Safety Glasses to be worn in all practical subjects where identified risk to vision has been identified including: Science experiments, all ITD practical workshop subjects. For all outdoor activities students must wear a hat.			

Students presenting to school wearing these items will need to contact parents so that an alternate arrangement can be determined. Parents may be asked to provide a replacement item so that students can attend regular classes. Students will not be able to attend classes whilst wearing an impermissible item.

### Jewellery

To minimise the possibility of injury the following items only may be worn by students:

- A watch (refer to the Mobile Phone and Device policy for limitations)

- Small, plain gold or silver studs or sleepers for all body piercings (sleeper size must not exceed 8mm in diameter)
- Students may wear a fine gold or silver necklace that is below the school shirt and not visible
- One plain flat ring
- An approved medic alert (bracelet or necklace)
- Cultural or Religious items may be worn below the school uniform and must not be visible

All items outside these guidelines are prohibited. If students choose to wear prohibited items they will be required to remove the item/s and place in a safe place in their school bag where the items are to remain until the student arrives at home. Students may also be required to hand the items into the front office for collection after school for non-compliance with this policy. Non-compliance with these guidelines will result in a 20 minute detention.

## Personal Appearance

**Makeup:** Skin coloured lotions/foundations may be worn to cover scars, birthmarks and acne. No other makeup is to be worn. If makeup is worn that is not skin coloured, the student will be required to remove the makeup.

**Hair colour and style:** Students' hair is to be natural tones. Style cuts and colours deemed by the Principal to be extreme or likely to negatively impact on the intent of the Student Dress Code are not permitted. Long hair is to be tied back in all practical subjects or where practical components are being completed (including but not limited to Science experiments/demonstrations, Home Economics cooking lessons and Woodwork, Metalwork, Furnishing, Engineering Skills).

**Tattoos – permanent or semi-permanent:** Students who have permanent or semi-permanent tattoos must have them covered when in school uniform or participating in school events.

**Fingernails** should be an appropriate length (minimise the risk of injury to self or others). Nail polish must be neutral and natural. Exemptions to this may be applied for through the Year Level Deputy Principal for special events such as the Senior Formal.

## Out of Uniform Days

Out of uniform days will be advertised on the school calendar and student notices with the identified theme. Students who do not wish to dress according to the theme of the day are to wear school uniform. Students must only wear shoes approved as per the school footwear policy (laces and cover the whole foot). Shirts must have sleeves covering the shoulders and a collar. Short shorts, skirts, leggings without shorts, hoodies, bare midriffs or inappropriate content on items of clothing are not permitted on these days. Denim and board short are permitted on these days. Swimming Carnival days: In alignment with sun safe practices, students are to wear a sun shirt and board shorts at all times unless competing in an event.

## Students out of uniform

- Students who are unable to wear the uniform on a given day for a legitimate reason must bring a note from their parent/carer explaining the circumstances.
- Students who are out of uniform must wear clothes that are as close as possible to the school uniform.
- The student's Care Teacher will complete an Exemption Slip and record it on IDWeb.
- If a student arrives late to school, after signing in at the office, they must request an out of uniform Exemption Slip, then go to class.
- If a student does not bring a note, they will be issued with a Detention for one half of one break to be completed with the Year Coordinator.
- Throughout the day if a student cannot show an Exemption Slip when asked it will be entered on IDWeb. The student will be issued with a lunch detention for not having a valid reason with a note from home.
- If wearing an item/s inconsistent with the Student Dress Code Policy the student will be sent to the Administration Building where the parent/carer will be contacted and requested to bring the correct uniform. If a parent or carer is unavailable the student will be provided with a loan item for the day.

## Non-compliance with this code

There are two categories. These are:

- (a) Inappropriate dress – refers to clothing / apparel that a student wears which could be deemed to be:
- unsuitable for a co-educational educational site;
  - likely to disrupt or negatively influence the normal operation of the school;
  - likely to result in a risk to the health of the student or others.
- (b) Reasonable dress – refers to clothing or apparel that is acceptable but does not conform to the school dress code. If a student does not comply with the dress code, the Principal or delegate may impose one of the following sanctions:
1. in the case of 'inappropriate clothing / footwear', the parent will be contacted and the student will need to go home; or be provided with an alternate form of dress footwear.
  2. prevent the student from attending, or participating in, any activity for which the student would have been representing the school.

The Principal or delegate will enact measures where a student fails to comply with the uniform policy. Students will be required to attend Non-Uniform 'Check In' to discuss circumstances with a Head of Year or Deputy Principal.

### LEVEL 1

Student out of uniform is issued an infringement notice by form/classroom teacher. Uniform infringement documented on form/class roll.



### LEVEL 2

Student attends uniform check-in at First Break 1. If student has parental note justifying infringement they have name marked off roll and are able to go out to recess break.



### Level 3

Student with three consecutive uniform infringements and who have failed to contact the school to explain/justify the uniform infringement will result in parent contact and a detention.

## Uniform Shop

Samples are available for students to try on for sizing at the Uniform Shop located in T Block. Orders may be placed at any time and will be available for collection at the Uniform Shop during the following times:

Monday and Friday 8.15 to 11.15am and on Wednesday 11am to 2pm.

The Uniform Shop operates extended hours at the start of each term and over the Year 6 transition days. Days and opening hours will be advertised via the newsletter and school Facebook page.